

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
Eighteenth Region

LAKE CITY MEDICAL CENTER – MAYO
HEALTH SYSTEM, d/b/a LAKE CITY HOSPITAL

Employer

and

MINNESOTA NURSES ASSOCIATION

Union/Petitioner

Case 18-UC-342

DECISION AND ORDER

Upon a petition duly filed under Section 9(b) of the National Labor Relations Act, as amended, careful investigation and consideration took place.

Pursuant to the provisions of Section 3(b) of the Act, the Board has delegated its authority in connection with this proceeding to me. Upon the entire record in this proceeding, I find:

1. The Employer is engaged in commerce within the meaning of the Act, and it will effectuate the purposes of the Act to assert jurisdiction herein.¹
2. The Union/Petitioner seeks to clarify the existing bargaining unit to include a newly created classification of Patient Education Nurse.

¹ The Employer, Lake City Medical Center – Mayo Health System, d/b/a Lake City Hospital, is a Minnesota corporation with principal office and place of business located in Lake City, Minnesota. The Employer is engaged in the operation of an acute care hospital and related health care facilities in Lake City, Minnesota. During the past 12 months, a representative period, the Employer has purchased and received at its Minnesota facilities, goods and services valued in excess of \$50,000, directly from sources and suppliers located outside the State of Minnesota. Within the same period the Employer has realized gross revenues from the sale of goods and services in excess of \$1,000,000.

3. The Union is the current certified representative for a unit of Registered Nurses and Licensed Practical Nurses at the Employer's Lake City, Minnesota hospital facility. The current labor agreement between the parties was effective December 1, 1998 and is scheduled to expire on November 30, 2000.
4. In response to the petition, the Employer subsequently entered into a Stipulation with the Union agreeing that the classification of Patient Education Nurse is part of the existing bargaining unit. A copy of the Stipulation is attached.

ORDER

On the basis of the parties' Stipulation and the entire file herein, **IT IS HEREBY ORDERED** that the petition for unit clarification is granted and that the unit exclusively represented for purposes of collective bargaining by Minnesota Nurses Association be, and it hereby is, clarified to *include* the position of Patient Education Nurse.

Dated at Minneapolis, Minnesota, this 2nd day of February, 2000.

/s/ Ronald M. Sharp

Ronald M. Sharp, Regional Director
Eighteenth Region
National Labor Relations Board

Attachment

Index #470-1700-1733-4000